Income Sources:	Thru August 31, 2024									
		2023 Actual		Actual		Budget		2024 Budget		2025 Budget
Assessment	\$	548,704.19	\$	381,646.24	\$	306,102.89	\$	459,154.33	\$	525,000.00
Cont Ed	\$	55,260.32	\$	37,495.45	\$	30,610.29	\$	45,915.43	\$	52,500.00
FEDW Ministry Support	\$	1,669,573.00	\$	1,340,714.67	\$	1,340,714.67	\$	2,011,072.00	\$	2,506,044.00
Edith May Adams Fund			\$	-	\$	13,333.33	\$	20,000.00	\$	-
Shared expenses	\$	28,517.13	\$	20,627.76	\$	26,000.00	\$	39,000.00	\$	36,000.00
Shared salaries	\$	100,096.96	\$	73,778.90	\$	80,758.72	\$	121,138.08	\$	-
Rents	\$	1,850.00	\$	1,550.00	\$	1,000.00	\$	1,500.00	\$	2,000.00
Sargent Foundation Grant	\$	30,000.00	\$	30,000.00	\$	20,000.00	\$	30,000.00	\$	30,000.00
Reserves			\$	9,483.18	\$		\$	-	\$	115,866.00
Total	\$	2,434,001.60	\$	1,895,296.20	\$	1,818,519.89	\$	2,727,779.84	\$	3,267,410.00
Income Total	\$	2,434,002	\$	1,895,296			\$	2,727,780	\$	3,267,410
Expense Total	\$	2,462,366	\$	1,678,688			\$	2,609,819	\$	3,267,410
Excess/Deficiency	\$	(28,364)	\$	216,608			\$	117,961	\$	0
								4%		4.50%
					4%	6 Total Draw	\$	4,138,771.71		4,656,118.18
						for Diocesan Drav	-	60.55%	*	54%
					, -					
Laramie Operations			\$	86,250.00	\$	115,000.00	\$	(28,750.00)		
Laramie Building			\$	15,019.46	\$		\$	(34,980.54)		
Gillette Lawsuit Support			\$	8,778.98	\$	•	\$	(1,221.02)		
				,	,	,		. ,		
Excess/Deficiency After Laramie										
and Gillette			\$	106,559.80						

		Thru August 31, 2024	
	2023 Actual	Actual Budget	2024 Budget 2025 Budget
Ministry Compant Payand Diagram			
Ministry Support Beyond Diocese- Episcopal Church Quota	\$ 215,716.99	\$ 189,245.60 \$ 189,245.59	\$ 283,868.38 \$ 300,235.17
Provincial Assessment	\$ 4,100.00	\$ 4,100.00 \$ 2,733.33	
Global Development (SDG)	\$ 4,100.00 \$ 26,066.93	\$ - \$ 12,729.64	\$ 19,094.46 \$ 22,410.8
Episcopal Relief & Dev. Advocacy	\$ -	\$ - \$ 1,000.00	\$ 1,500.00 \$ -
Partner Diocese Mission Trips Total Mission Beyond Diocese	\$ 12,170.95 \$ 258,054.87	\$ 7,666.72 \$ 1,333.33 \$201,012.32 \$207,041.89	\$ 20,000.00 \$ 17,000.00 \$328,562.84 \$ 343,745.98
rotal Mission Beyona Biocese	230,031.07	\$201,012.32 \$207,011.03	\$520,502.01 \$ 515,715.50
Ministry Support Team:		*******	****
Bishop of Wyoming	\$ 324,443.76	\$81,419.31 \$81,419.31 \$13,584.35 \$18,200.00	\$81,419.31 \$ 205,652.80 \$54,600.00 \$ 25,303.70
Assisting Bishop Director of Operations		\$13,584.35 \$18,200.00	\$54,600.00 \$ 25,202.70 \$ 184,088.00
Canon for Finance and Administration	\$ 164,560.63	\$115,757.97 \$120,707.26	\$181,060.89 \$ 182,300.00
Canon for Spiritual Form. & Cong. Dev.	\$ 125,348.32	\$89,534.04 \$93,988.65	\$140,982.98 \$ 141,033.7
Canon for Mission and Innovation	\$ 120,245.02	\$90,674.39 \$86,676.52	\$130,014.78 \$ 134,844.92
Communication Manager	\$ 107,931.80 \$ 37,989.57	\$76,516.51 \$80,841.05	\$121,261.58 \$ 121,537.84 \$107,364.79 \$ -
Ex. Assist. to Bishop/Associate for Spirt. Form Missional Regional Priests	\$ 190,317.09	\$71,525.10 \$71,576.53 \$149,095.24 \$153,814.02	\$230,721.03 \$ 207,483.80
Administrative Assistant	\$ 67,852.49	\$54,140.45 \$48,672.56	\$73,008.83 \$ 94,848.08
Minister for Congregational Care	\$ 81,873.76		\$ -
Employee Contingencies	¢ 1 220 562 44	¢742 247 26 ¢755 905 00	\$ 30,000.00
Total Ministry Support Team	\$ 1,220,562.44	\$742,247.36 \$755,895.90	\$1,120,434.20 \$ 1,326,991.95
Leadership Formation			
Continuing Education	\$ 55,260.32	\$9,348.00 \$30,610.29	\$45,915.43 \$ 52,500.00
Education for Ministry (EfM) People in Leadership Formation	\$ 4,207.48 \$ 7,845.20	\$1,607.00 \$2,000.00 \$5,775.90 \$2,000.00	\$4,000.00 \$ 2,500.00 \$4,000.00 \$ 10,000.00
Congregational Development & Care	\$ 7,845.20 \$ 26,872.75	\$11,181.28 \$15,000.00	\$30,000.00 \$ 35,000.00
Iona School	\$ 23,425.92	\$17,571.53 \$10,500.00	\$21,000.00 \$ 21,000.00
Education/Formation Programs	\$ 17,079.89	\$9,483.18 \$0.00	\$0.00 \$ 25,750.00
Staff Offered Workshops for Diocese	\$ - \$ 42,609.85	\$2,266.19 \$6,000.00	\$12,000.00 \$ 15,000.00
Pilgrimage		\$60,000.00 \$30,000.00	\$60,000.00 \$ 55,225.00
Mission and Innovation Wyo Worship Committee	\$ 12,980.03 \$ 5,386.20 \$ 4,177.35	\$8,817.33 \$7,500.00 \$7,446.15 \$1,000.00	\$15,000.00 \$ 16,075.00 \$2,000.00 \$ 4,395.00
Continuing Education of staff- Individual	\$ 4,177.35	\$2,847.52 \$9,750.00	\$19,500.00 \$ 22,500.00
Staff Development	\$ 6,031.45	\$11,424.12 \$10,000.00	\$20,000.00 \$ 20,000.00
Cathedral Formation/Programs	-	\$0.00 \$12,500.00	\$25,000.00 \$ 140,000.00
ArtSpirit Congregational Care	\$ - \$ - \$ 11,394.36	\$11,609.50 \$3,887.50	\$7,775.00 \$ 25,000.00
Wyoming Service Corps	ψ 11,59 4 .50		\$ 30,000.00
Ecumenical/Interreligious	\$ 7,430.35	\$ 5,400.00 \$ 5,000.00	
Trinity Episcopal Church- Lander			\$ 35,866.45
Total Leadership Formation	\$ 224,701.15	\$164,777.70 \$145,747.79	\$276,190.43 \$ 520,811.4
Councils of the Church:			
Convention	\$ 73,068.78	\$4,993.06 \$26,666.67	\$40,000.00 \$ 40,000.00
Diocesan Council	\$ 3,757.84	\$7,853.03 \$10,000.00	\$15,000.00 \$ 15,000.00
Regional Rep Visits Standing Committee	\$ 4,320.70	\$5,120.24 \$13,333.33	\$ 9,000.00 \$20,000.00 \$ 20,000.00
Commission on Ministry	\$ 1,578.84	\$580.30 \$2,000.00	\$3,000.00 \$ 5,000.00
Board Development	.,57.0.0	\$13,333.33	\$20,000.00 \$ 20,000.00
Clergy and plus 1 retreat	\$ 35,000.00 \$ 16,500.00	\$36,645.15 \$26,666.67	\$40,000.00 \$ 55,000.00
Chancellor's Office	\$ 16,500.00	\$14,692.50 \$14,666.67	\$22,000.00 \$ 22,000.00
General Convention/Synod Lambeth	\$ 17,000.00 \$ 2,500.00	\$11,333.33 \$1,666.67 \$1,666.67	\$17,000.00 \$ 17,000.00 \$2,500.00 \$ 2,500.00
Total Councils of the Church	\$ 153,726.16	\$82,884.28 \$119,666.67	\$179,500.00 \$ 205,500.00
Ministry in Higher Education:	¢ 45.425.75	¢50 241 74 ¢52 501 07	¢78 752 05 ¢ 05 246 04
Director of Campus Ministry Higher Education Ministry- College Ministry Groups	\$ 45,425.75 \$ 8,424.10	\$50,241.74 \$52,501.97 \$9,670.66 \$8,000.00	\$78,752.95 \$ 95,246.00 \$12,000.00 \$ 12,000.00
Canterbury House: Maintenance and Utilities		\$4,537.81 \$5,666.67	\$8,500.00 \$ 10,000.00
Spirit of the Winds Backpacking Trip			\$ 18,000.00
Total Ministry in Higher Education	\$ 63,141.17	\$64,450.21 \$66,168.63	\$99,252.95 \$ 135,246.00
Wind River Ministries:			

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Indigenous Minister	\$	108,994.58	\$81,059.52	\$77,454.81	\$116,182.21 \$	116,232.98
Wind River Reservation Property Coordinator	\$	-	\$70,357.53	\$68,829.59	\$103,244.38 \$	103,690.59
Ethete/Ft Washakie Property Insurance	\$	28,936.20	\$22,153.99	\$22,918.13	\$34,377.20 \$	31,000.00
Utilities/Maintenance- Ethete	\$	25,047.99	\$11,304.82	\$6,000.00	\$9,000.00 \$	20,000.00
Utilities/Maintenance- Fort Washakie	\$	12,023.35	* ,	7 - ,	\$	20,000.00
Misc. Expenses Wind River	\$	7,207.75			\$	-
Total Wind River Ministries	\$	182,209.87	\$184,875.86	\$175,202.53	\$262,803.79 \$	290,923.57
		,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	,	,
Youth Ministries:						
Youth Coordinator	\$	11,955.48	\$26,899.83	\$26,899.84	\$35,866.45 \$	-
Youth Programming	\$	26,159.12	\$19,619.36	\$13,333.33	\$20,000.00 \$	20,000.00
Summer Camp	\$	30,000.00	\$15,000.00	\$10,000.00	\$15,000.00 \$	15,000.00
Total Youth Ministries	\$	68,114.60	\$61,519.19	\$50,233.17	\$70,866.45 \$	35,000.00
General and Administrative:						
Communication/Marketing	\$	35,120.41	\$22,994.39	\$26,666.67	\$40,000.00 \$	40,000.00
Telephones and Conferences	\$	8,721.78	\$6,889.33	\$5,333.33	\$8,000.00 \$	10,120.00
Repairs and Maintenance	\$	34,427.08	\$22,320.45	\$14,666.67	\$22,000.00 \$	36,000.00
Moving & interviews	\$	7,536.50	\$0.00	\$2,000.00	\$3,000.00 \$	20,000.00
Vehicle Insurance	\$	4,926.59	\$4,413.59	\$4,866.67	\$7,300.00 \$	7,000.00
Property Insurance	\$	39,619.25	\$21,456.79	\$20,918.67	\$31,378.00 \$	34,000.00
Audit	\$	27,350.00	\$20,800.00	\$14,000.00	\$21,000.00 \$	25,000.00
Apostolic Fund	\$	15,000.00	\$10,000.00	\$10,000.00	\$15,000.00 \$	100,000.00
Office Rent & Utilities	\$	54,875.85	\$36,080.07	\$41,333.33	\$62,000.00 \$	63,600.00
Worker's Compensation	\$	2,415.09	\$0.00	\$2,307.90	\$3,461.85 \$	-
Office Supplies/Services	\$	31,110.96	\$14,789.11	\$16,666.67	\$25,000.00 \$	25,000.00
Office Equipment rental	\$	4,177.35	\$1,506.48	\$2,712.00	\$4,068.00 \$	3,471.00
Technology	\$	6,574.59	\$2,337.50	\$6,666.67	\$10,000.00 \$	20,000.00
Vehicle Replacement	\$	20,000.00	\$13,333.33	\$13,333.33	\$20,000.00 \$	25,000.00
Total General and Administrative Services	\$	291,855.45	\$176,921.04	\$181,471.90	\$272,207.85 \$	409,191.00
Total Diocesan Expenses	\$ 2	2,462,365.71	\$1,678,687.96	\$1,701,428.48	\$2,609,818.50 \$	3,267,409.95

Expense Detail Page 3 of 8

Mission Support Beyond Diocese	\$	343,745.98
Ministry Support Team	#	##########
Leadership Formation	\$	520,811.45
Councils and Conventions	\$	205,500.00
Higher Education	\$	135,246.00
Wind River Ministries	\$	290,923.57
Youth Ministries	\$	35,000.00
General and Administrative	\$	409,191.00

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